

# TSD Update

*Drivers Monthly Newsletter*

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## 2018 Recruiting Referral Bonus

Phillis Felice

903-831-8936

Our operation is improving tremendously and the miles are starting to increase. As a result of this, we are again asking your help to aid us in finding top quality drivers to fill our trucks. All of you out in the field know what is required of a TSD driver and often are the best to judge of the type of driver who will best fit into our system.

The driver with the most referrals will get to spec out his or her new truck! **BIG BONUS** for driving referrals will run to December 31, 2018. All referrals year-to-date will apply. You will also continue to receive the \$3000 referral bonus for each driver.

For more information contact Phillis Felice.

*Proverbs 3:5*

*Trust in the Lord with all your heart and lean not on your own understanding. In all your ways acknowledge him.*

## Corporate News: Welcome



### 401K - Open Enrollment

It's that time again, the month of June is open enrollment for our 401k plan with elections effective July 1st, 2018. If you have been with TSD for at least 6 months you are eligible to enroll. You can also make changes such as increasing your contribution. If you are not contributing as much as you would like, you can make a small increase each open enrollment to achieve your goal.

Also, remember there could be a company match at year-end depending upon profitability. I encourage you to take advantage of this opportunity to save for your retirement even if you start with a small amount.

Our financial advisor, Rex Bradberry, is provided by Transamerica and he can help you with your investment choices.

He can be reached at 706-549-8555.

The next open enrollment period will be during September 2018. Let Beverly (Ext. 105) know if you would like a booklet or have any questions.

### New Office Staff



Please join us in welcoming Melissa Kincaid. TSD's new Logistics Account Manager.

If you have any questions you can reach Melissa by phone at ext. 128 or email at [mkincaid@tsdinc.com](mailto:mkincaid@tsdinc.com)

# Driver Spotlight

TSD Recognition's

Each month TSD will shine its spotlight on 3-5 drivers. (Drivers will be chosen randomly.) These drivers will receive a giveaway (Headlamp) as a small token of our appreciation.

## Bennie Alls

Dispatcher: Chuck Cowling  
Carbon Black Division, hired 08/12/2008  
Lives in Newark, AR

Truck: 358845

Bennie is an awesome asset to TSD! He is friendly to talk to on the phone and never has anything to say that is negative. He is always looking out for our equipment when he is at shippers and receivers. - Chuck Cowling

## Denver Gladney

Dispatcher: Roxanne DeMarco  
Van Division, hired 06/29/2016  
Lives in Corinth, MS

Truck: 315556

Denver does a great job at TSD! He has gotten out of a bind many times and gets whatever we need done.- Roxanne DeMarco

## Sara Hagan

Dispatcher: Roxanne DeMarco  
Pneumatic Division, hired 01/10/2017  
Lives in Livingston, LA

Truck: 130726

If you need something done ask her and she will do it! She gives up her time off to be a good team player and is always welcoming a new challenge. - Roxanne DeMarco

## Roy Rodriguez

Dispatcher: Josh Friday  
Carbon Black Division, hired 01/17/2018  
Lives in Borger, TX

Truck: 326612

Roy is a team player and does a great job! - Josh Friday

## Michael Wilkerson

Dispatcher: Chuck Cowling  
Carbon Black Division, hired 01/04/2016  
Lives in Lexington, OK

Truck: 358841

Michael is a friendly and helpful driver. He sends yard checks without having to be asked and he checks up on our equipment at all times. Michael has never complained and is always willing to do what is asked of him. - Chuck Cowling

## AAB Award & Wendle Award

Month of May Recipients

### AAB Award

- Phillis Felice - Phillis has been working tirelessly processing driver applications to fill our empty trucks. Plus all her other job duties. She goes above and beyond her call of duty. -Anonymous
- Jennifer Laczko - Jennifer has been doing absolutely amazing since she took over payroll. She is a very quick learner, and is always willing to help out where she can. -Anonymous
- Roxanne DeMarco - Roxanne always goes above and beyond in everything she does. From coming in on weekends to praying for a driver. She is a joy to work with every day and a great asset to TSD! - Anonymous

### Wendle Award

- Matt Lanier - Fauries Weighing company appreciates all the hard work Matt did for the Tupelo loads.





## Picture of the Month of May

Once again, Congrats to Chris Pyle!  
From your great pictures to helping out other drivers and office staff,  
Thank you.

Don't forget to take pictures of your truckloads, trip sceneries, or even yourself on site and post them on the TSD Facebook culture page.

\*Picture has to include TSD Logo

TSD QTR Newsletter  
Trivia  
Deadline: June 15th



### Recognize a TSD Employee

Recognize Your Coworkers and Supervisors for the Great Work They Do!

Even though the work we do at TSD can be very fulfilling, it's always nice to be recognized for a job well done. Do you know someone who is constantly going above and beyond in his/her work call of duty? Here's your chance to recognize those people for their special contributions to this company and the people we serve.

You can access the recognition form at [www.tsdlogistics.com/recognize-TSD-employee](http://www.tsdlogistics.com/recognize-TSD-employee)

### Trivia Time!



Answer the following questions and share a memory you have while being at TSD. Email Stephanie with your name and answers at [Strujillo@tsdinc.com](mailto:Strujillo@tsdinc.com) to be entered into the newsletter drawing.

**Deadline is June 15th!**

The winner will be announced in our Facebook-TSD Logistics Culture page and will receive a \$25 gift.

#### At TSD safety begins at the top.

Why is safety important to TSD?

How does TSD ensure safety?

Check out the TSD Website for more information

# Let's Celebrate

Anniversaries  
Birthdays  
Holidays/Events

| Sunday  | Monday         | Tuesday                               | Wednesday   | Thursday   | Friday   | Saturday              |
|---|----------------|---------------------------------------|---|--|--|-----------------------|
|   |                |                                       |   |  | Roy Nichols, 8                                     | Charlie Roy, 18       |
| Robert Wilson<br>Linda Dellinger, 5                 | Denver Gladney | Eric Ritter<br><b>Roadcheck-Start</b> | Bobby Glidewell<br><b>Roadcheck-End</b>                             | Marle Jeane  | Dana Gatewood<br>Darryl McAlister<br>Robert Ramsey |                       |
| Russell Buck  |                | Terry Moore                           | James Cooper<br>Cory Golf<br>Maurice Pollard, 1<br>Company Luncheon | C.D. Morris<br>Charles Stephens<br><b>Flag Day</b> | Jimmy Myers, 2                                     | Markus Meeks          |
| Malcolm Fisher<br>David Kidd<br><b>Father's Day</b> |                | <b>Juneteenth</b>                     | Sean Sharp  | Chris McCartney, 1<br><b>Summer Solstice</b>       |  | Nelson Quinney Jr., 3 |
|   |                | Jerry Burkes                          |   |  | Denver Gladney, 2                                  |                       |

## Date Reminders:

Roadcheck  
**June 5-7**

Operation Safe  
Driver Week  
**July 15-21**

### Looking Forward

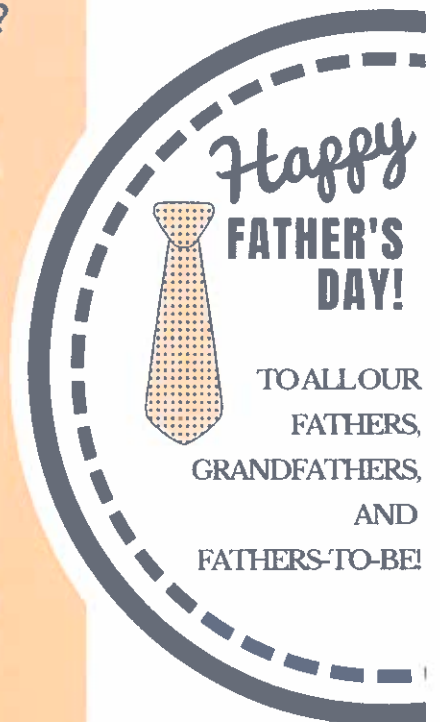
National Truck  
Driver  
Appreciation  
Week  
**September 9-15**

## WHAT'S JUNETEENTH ABOUT?

Juneteenth, celebrated on June 19th and referred to as Emancipation Day or Freedom Day, commemorating the ending of slavery in the U.S. state of Texas in 1865. The Union soldiers, led by Major General Gordon Granger, landed at Galveston, Texas with the news that the war had ended and that the enslaved were now free. Note that this was two and a half years after President Lincoln's Emancipation Proclamation - which had become official January 1, 1863.

Today, it is an annual celebration of the African-American culture and lineage, recognized with music, parades, and cookouts and officially recognized as a holiday throughout the majority of the states.

Source: <http://www.juneteenth.com/history.htm>





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## Linda Dellinger

### Happy 5th year Anniversary!

Linda has been with TSD since  
June 03, 2013.

Linda is a great asset to our fuel department. Office staff and drivers agree that Linda is a joy to work with as well a "watchdog" of our fuel prices and fuel stops being used.

So very thankful to have Linda as part of our team.

-Gina Leeper.



### Departments

**Accounts Payable**

903-794-1423 x125

**Accounts Receivable**

903-794-1423 x153

**Bulk/Carbon Black**

903-794-1423 x112

**Van**

903-794-1423 x157

**Human Resources**

903-794-1423 x105

**Logistics**

903-794-1423 x110

**Payroll**

903-794-1423 x101

**Safety**

903-794-1423 x105

**Recruiting**

903-794-1423 x156